



Join us as an Equity & Justice Coordinator!

The University of California, San Francisco's [ZSFG Division of Obstetrics, Gynecology & Reproductive Sciences](#) and the [Bixby Center for Global Reproductive Health](#) seek a half-time [Equity & Justice Coordinator](#) to oversee our work to advance antiracism, equity, inclusion, and structural change (AEISC) in our clinical care, research, education, and advocacy. This person will use communication, organizational, analytical, and administrative skills to work with the Equity and Justice Specialist as well as the clinical, research, and education teams in the Bixby Center to conduct AEISC activities, including activities related to equitable hiring, on-boarding, retention, clinical care, education, community partnership, and research. This position is supported by the Bixby Center and reporting will be to the Equity & Justice Specialist.

This position requires strong communication, organizational, and project management skills. A typical day will include multiple meetings, collaboration with stakeholders at multiple levels of the organization, research, and writing. The scope includes:

- Helping to implement a framework for AEISC across the Bixby Center;
- Supporting, coordinating and monitoring AEISC initiatives;
- Coordinating stakeholders to participate in AEISC activities;
- developing, implementing, and analyzing solutions related to EISC, including in the domains of hiring and on-boarding practices, employee retention, social science and clinical research, health professions education, clinical care for ZSFG patients, and community partnerships;
- Analyze issues, gather data and information, find and evaluate alternatives, and make recommendations to the Equity & Justice Specialist and Bixby leadership; and
- Interact with over 200 Bixby Center members from a deep understanding of AEISC.

This part-time (51%), one-year contract position will be based at ZSFG with mostly remote work and some on-site meetings.

Qualifications

The person in this position should have a deep understanding of and professional experience with AEISC principles and interventions. Comfort discussing sensitive topics like pregnancy, contraception, abortion, and birth is critical. Professional experience with community-based organizations or reproductive health, rights, or justice organizations is preferred. Professional experience is more important than any particular educational credentials.

Process

All applicants must submit a cover letter explaining their interest in the position and a resume to the UCSF Jobs portal by November 18th, 2022. The selection committee will review applications and contact candidates to schedule telephone interviews. Final candidates will have an additional interview with leadership. The process is expected to take at least 6-8 weeks.

Compensation

Salary depends on qualifications and UCSF Human Resources generates an offer after an equity review. UCSF has defined the annual full-time salary range for this type of position as minimum \$43,300 per year and maximum \$110,100 per year. While individual salaries vary based on skills and experience, UCSF salaries tend to fall at or below the middle of the range – in this case, \$76,700 per year. The University of California offers robust [benefits](#) for staff and a [total compensation calculator](#) to estimate the value of some of these benefits.

Please share this opportunity with your networks!

[Learn more and apply here >>](#)